

## ST. ANNE'S CATHOLIC HIGH SCHOOL FOR GIRLS

Headteacher: Mrs S Gilling

Tel: 020 8886 2165 Fax: 020 8886 6552

## PERSON SPECIFICATION

Subject Leader: Physical Education

	Essential	Desirable
Education	degree or equivalent and qualified teacher status	
Experience	<ul> <li>successful contribution to departmental management (e.g. as 2<sup>nd</sup> in department) or other management experience in a similar environment</li> <li>successful contribution to curriculum development in Physical Education</li> <li>successful teaching of Physical Education at KS3, KS4 and post 16</li> <li>experience of leading curriculum development in PE and/or managing aspects of the PE curriculum</li> </ul>	ability to manage a departmental budget
Knowledge, Aptitude and Skills	<ul> <li>have comprehensive understanding of - and ability to implement - the PESSCL strategy</li> <li>a management style which requires high standards, teamwork and collaboration.</li> <li>skills in managing and implementing change</li> <li>ability to advise on the development of Physical Education facilities in the school</li> <li>the confidence to lead the departmental team</li> <li>good interpersonal skills</li> </ul>	role of Team/Subject Leader in managing performance

T/SL: Physical Education, June 2018

	Essential	Desirable
Personal Qualities	<ul> <li>supporting the ethos of the school</li> <li>record of good attendance and punctuality and drive</li> <li>flexibility and adaptability</li> <li>a capacity for hard work and a high level of personal organisation</li> <li>high expectations</li> <li>a sense of humour and perspective</li> <li>Review lunchtime/after school sports activities to suit the season.</li> <li>Has up-to-date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people.</li> <li>Displays commitment to the protection and safeguarding of children and young people.</li> <li>Values and respects the views and needs of children and young people.</li> <li>Respects and values the different experiences, ideas backgrounds others can bring to work and to teams.</li> <li>Is resilient and demonstrates ability to work well under pressure. Manages time effectively.</li> <li>Is willing to work within organisational procedures, processes and to meet required standards for the role.</li> <li>Is committed to continual personal and professional development. Is reflective and learns from past experience.</li> </ul>	Able to drive school minibus to fixtures in accordance with school guidelines and checks,